

PROVINCE OF ALBERTA
IN THE MATTER OF THE *COMPANIES ACT*,
R.S.A. 2000, c. C-21 as amended

**MEMORANDUM OF ASSOCIATION
OF
END OF THE RAINBOW FOUNDATION**

1. The name of the company is End of the Rainbow Foundation.
 - a. The company requests the Registrar to authorize the company not to use the word “limited” as part of its name, as per section 201 of the *Companies Act*, and on the authorization being granted, the company is entitled to the same benefits and subject to the same liabilities as associations registered under the Act.

2. The objects for which the company is established are as follows:
 - a. The Objects of the Company
 - i. The company will be a non-profit organization.
 - ii. The primary purpose of the organization will be to advance education on the subject of human rights by providing workshops and seminars on issues related to discrimination against LGBTQ people to the public.
 - iii. To advance education by providing training and educational activities to foster the integration of refugees and new immigrants, including language instruction, employment training, job search programs, translation services, and other settlement services;
 - iv. To promote health by providing LGBTQ individuals with access to related counselling, information, and group support programs;
 - v. To relieve poverty by providing basic necessities of life, including food, clean water, clothing, and/or shelter to refugees; and
 - vi. To undertake activities ancillary and incidental to the furtherance of the above mentioned charitable purposes.
 - b. To support and subscribe to any charitable or public object and any institution or other undertaking which may further the objects of the company.
 - c. The income and property of the Company shall be applied solely towards the promotion of its objects as set forth in this Memorandum of Association, and no portion thereof shall be paid or transferred, directly or indirectly, by way of dividend, bonus, or otherwise howsoever by way of

profit, to its members or shareholders. All profits and income will be used to promote the company's objectives. No dividends will be paid to members.

3. The powers authorized by clauses b, j, m, n, and t of section 20(1) of the Companies Act are hereby excluded.
4. The liability of the members of the Company is limited.
5. The authorized capital of the company is \$50.00 divided into 50 shares with a nominal or par value of \$1.00 each.